

Anti-slavery, human trafficking and child labor statement

Shurgard is the largest owner and operator of self-storage facilities in Europe with 231 self-storage centres and approximately 1.2 million net rentable square meters in 7 countries: the Netherlands, France, Sweden, the United Kingdom, Belgium, Germany and Denmark. Shurgard's European network currently serves 150,000 customers and employs approximately 700 people. Shurgard is listed on Euronext Brussels under the symbol "SHUR". At Shurgard, we live and breathe our values of service, security, reliability, flexibility, convenience and cleanliness – to provide the best storage experience.

Our Principles

Our principles related to anti-slavery, human trafficking and child labor include:

- We are committed to protecting and preserving the rights of our employees and those involved in our business growth and operations;
- We are committed to acting in a socially responsible manner, complying with applicable laws, and respecting the communities where we operate;
- We believe that all employment should be freely chosen and commit to refrain from any form of forced or involuntary labour;
- We are opposed to the use of any form of child labour;
- We are alert to the risks vulnerable people may face and seek to ensure that this group is free from discrimination and exploitation, and;
- We will only work with partners whose core values and commitment to ethical business conduct matches our own.

Our Actions

Due diligence

We make clear our principles for the business behavior in the contractual documentation with all our partners.

With regards to national and international supply chains, our partners are preferably to have suitable anti-slavery, human trafficking and child labor policies and processes. Our due diligence process and contractual documentation include background checks of partners and employees.

We have in place systems to encourage the reporting of concerns and the protection of whistle blowers among the whole Shurgard group.

Awareness raised to our customers and partners

We have zero tolerance to slavery, human trafficking and child labor. We expect all our customers and partners to comply with our principles.

The department heads and market managers are responsible for compliance in their respective departments and districts and for their partners 'relationships.

Partners and customers have been informed about our principles and the contractual obligations. Those can-be checks must demonstrate the absence of any issue that has caused or is likely to cause harm to workers or communities, or demonstrates egregious unethical behaviour, including the use of forced or indentured labour, or human trafficking. If an issue is raised, it shall be solved or the relation shall cease with the Shurgard group.

Training

To ensure a high level of understanding of the risks of slavery, human trafficking and child labor in our operations and business, we provide training and regular briefings to relevant members of staff.

This statement applies to all parts of the Shurgard group.

This statement is made pursuant the section 54(1) of the Modern Slavery Act of 2015.

Made in Luxembourg

October 2019

Marc OURSIN

CEO