

# GRI Content Index 2021 - Shurgard Self-Storage

GRI Standard	Disclosure	Page number(s) and/or URL(s) - related to 'Sustainability Report 2021'	
<b>GRI 101: Foundation 2016</b>			
<b>General Disclosures</b>			
<b>GRI 102: General Disclosures 2016</b>	<b>Organizational profile</b>		
	102-1 Name of the organization	"Shurgard Self-Storage" - See BASIS OF THE SUSTAINABILITY REPORT pg. 2	
	102-2 Activities, brands, products, and services	"Self-storage provider" - See SHURGARD SELF-STORAGE pg. 3	
	102-3 Location of headquarters	"Luxembourg" - See BASIS OF THE SUSTAINABILITY REPORT pg. 2	
	102-4 Location of operations	Operations across Europe - See SHURGARD SELF-STORAGE pg. 3	
	102-5 Ownership and legal form	See "BASIS OF THE SUSTAINABILITY REPORT", pg. 2	
	102-6 Markets served	Europe - See "SHURGARD SELF-STORAGE" pg. 3	
	102-7 Scale of the organization	See "SHURGARD SELF-STORAGE" pg. 3	
	102-8 Information on employees and other workers	See "SHURGARD SELF-STORAGE" pg. 3	
	102-9 Supply chain	See "ENCOURAGING ESG THROUGH THE SUPPLY CHAIN", pg. 38	
	102-10 Significant changes to the organization and its supply chain	No changes to report	
	102-11 Precautionary Principle or approach	Given the nature of our activities, the principle of precaution is not applicable to our organization	
	102-12 External initiatives	See "BASIS OF THE SUSTAINABILITY REPORT", pg. 2	
	102-13 Membership of associations	See "BASIS OF THE SUSTAINABILITY REPORT", pg. 2	
	<b>Strategy</b>		
	102-14 Statement from senior decision-maker	See "MESSAGE FROM OUR CHIEF EXECUTIVE OFFICER", pg. 4	
	<b>Ethics and integrity</b>		
	102-16 Values, principles, standards, and norms of behavior	See "ETHICS & GOVERNANCE", pg. 46	
	<b>Governance</b>		
	102-18 Governance structure	See "CORPORATE GOVERNANCE", pg. 48	
	<b>Stakeholder engagement</b>		
	102-40 List of stakeholder groups	See "STAKEHOLDERS", pg. 10	
	102-41 Collective bargaining agreements	See "CODE OF CONDUCT", pg. 61	
	102-42 Identifying and selecting stakeholders	See "STAKEHOLDERS", pg. 10	
	102-43 Approach to stakeholder engagement	See "STAKEHOLDERS", pg. 10	
	102-44 Key topics and concerns raised	See "MATERIALITY", pg. 8	
	<b>Reporting practice</b>		
	102-45 Entities included in the consolidated financial statements	See "BASIS OF THE SUSTAINABILITY REPORT", pg. 2	
	102-46 Defining report content and topic boundaries	See "BASIS OF THE SUSTAINABILITY REPORT", pg. 2	
	102-47 List of material topics	See "MATERIALITY", pg. 8	
	102-48 Restatements of information	See "EPRA PERFORMANCE MEASURES", pg. 66	
	102-49 Changes in reporting	See "EPRA PERFORMANCE MEASURES", pg. 66	
	102-50 Reporting period	See "EPRA PERFORMANCE MEASURES", pg. 68	
	102-51 Date of most recent report	See "BASIS OF THE SUSTAINABILITY REPORT", pg. 2	
	102-52 Reporting cycle	See "BASIS OF THE SUSTAINABILITY REPORT", pg. 2	
	102-53 Contact point for questions regarding the report	See "BASIS OF THE SUSTAINABILITY REPORT", pg. 2	
	102-54 Claims of reporting in accordance with the GRI Standards	See "GRI CONTENT INDEX", pg. 65	
	102-55 GRI content index	See "GRI CONTENT INDEX", pg. 65	
	102-56 External assurance	See "ASSURANCE SUMMARY STATEMENT" pg. 88	
	GRI Standard	Disclosure	Page number(s) and/or URL(s)
	<b>Material Topics</b>		
	<b>GRI 300 Environmental Standards Series</b>		
	<b>Energy</b>		
	<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13
		103-2 The management approach and its components	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13
		103-3 Evaluation of the management approach	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13
	<b>GRI 302: Energy 2016</b>	302-1 Energy consumption within the organization	See "ABSOLUTE ENERGY...", pg. 72
	<b>Water</b>		
	<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	See "MANAGE OUR WATER USAGE", pg. 15
		103-2 The management approach and its components	See "MANAGE OUR WATER USAGE", pg. 15
		103-3 Evaluation of the management approach	See "MANAGE OUR WATER USAGE", pg. 15
	<b>GRI 303: Water 2016</b>	303-1 Water withdrawal by source	See "ABSOLUTE WATER...", pg. 74
	<b>Emissions</b>		
	<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17
		103-2 The management approach and its components	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17
		103-3 Evaluation of the management approach	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17
<b>GRI 305: Emissions 2016</b>	305-1 Direct (Scope 1) GHG emissions	See "ABSOLUTE ENERGY...", pg. 73	
	305-2 Energy indirect (Scope 2) GHG emissions	See "ABSOLUTE ENERGY...", pg. 73	
<b>Effluents and Waste</b>			
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16	
	103-2 The management approach and its components	See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16	
	103-3 Evaluation of the management approach	See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16	
<b>GRI 306: Effluents and Waste 2016</b>	306-1 Water discharge by quality and destination	See "ABSOLUTE WASTE...", pg. 76	
	306-2 Waste by type and disposal method	See "ABSOLUTE WASTE...", pg. 76	
<b>Environmental Compliance- Regulatory Requirements</b>			
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22	
	103-2 The management approach and its components	See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22	
	103-3 Evaluation of the management approach	See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22	
<b>GRI 307: Environmental Compliance 2016</b>	307-1 Non-compliance with environmental laws and regulations	See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22	
<b>GRI 400 Social Standards Series</b>			
<b>Employee Engagement</b>			
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR", pg. 40 x	
	103-2 The management approach and its components	See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR", pg. 40 x	
	103-3 Evaluation of the management approach	See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR", pg. 40 x	
<b>GRI 401: Employment 2016</b>	401-1 New employee hires and employee turnover	See "NEW HIRES AND TURNOVER", pg. 81	
<b>Occupational Health and Safety</b>			
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	See "PRIORITIZE WORKPLACE HEALTH AND SAFETY", pg. 43	
	103-2 The management approach and its components	See "PRIORITIZE WORKPLACE HEALTH AND SAFETY", pg. 43	
	103-3 Evaluation of the management approach	See "PRIORITIZE WORKPLACE HEALTH AND SAFETY", pg. 43	
<b>GRI 403: Occupational Health and Safety 2016</b>	403-2 Types of injury and rates of injury, occupational diseases, lost	See "EMPLOYEE HEALTH AND SAFETY", pg. 82	
<b>Diversity and Equal Opportunity</b>			
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	See "DIVERSITY, EQUITY & INCLUSION", pg. 41	
	103-2 The management approach and its components	See "DIVERSITY, EQUITY & INCLUSION", pg. 41	
	103-3 Evaluation of the management approach	See "DIVERSITY, EQUITY & INCLUSION", pg. 41	
	405-1 Diversity of governance bodies and employees	See "DIVERSITY OF BOARD MEMBERS", pg. 78	
<b>Local Communities</b>			
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	See "HAVE A POSITIVE SOCIETAL IMPACT", pg. 25	
	103-2 The management approach and its components	See "HAVE A POSITIVE SOCIETAL IMPACT", pg. 25	
	103-3 Evaluation of the management approach	See "HAVE A POSITIVE SOCIETAL IMPACT", pg. 25	
<b>GRI 413: Local Communities 2016</b>	413-1 Operations with local community engagement, impact	See "COMMUNITY ENGAGEMENT, IMPACT ASSESSMENTS AND DEVELOPMENT PROGRAMS", pg. 84	